



### Occupational Health & Safety Policy

The management of Colourgrip Surfacing Ltd is committed to the protection and preservation of the environment and providing a safe and healthy workplace for its employees, sub-contractors and visitors. We acknowledge that it is everyone's right to feel safe and remain healthy in their work environment and know that each day, they will return home safely and unharmed. Colourgrip Surfacing Ltd is intent on being a responsible business committed to the continual improvement in environmental, health and safety management systems and performance in all business activities. The company operates an effective OH&S Management System to identify and manage the hazards and risks present in the workplace and under the OH&S legislation, management and employees are responsible for safety in the workplace. These responsibilities are summarized below:

#### **Management responsibilities include:**

- Providing and maintaining a safe and healthy working environment, safe systems and procedures, methods of work and protecting employees and others in so far as they come into contact with foreseeable work hazards.
- Complying with all relevant health and safety legislation, standards and codes of practice.
- Providing all staff with the information, training and supervision they need to work safely and efficiently and to develop safety awareness among employees.
- Taking all practicable steps to ensure all activities are carried out safely, and without causing harm to fellow workers, contractors, customers or the general public.
- Ensuring that all work equipment purchased is maintained to operate safely always.
- Striving to eliminate any situation which could lead to injury, and occupational illness. In the event that, once identified, a hazardous situation cannot be eliminated we will seek to isolate and and/or minimize it.
- Encouraging full participation, initiative and consultation from staff on all working practices to maximize health and safety.
- The development and implementation of an effective incident and injury reporting procedure;

#### **Employee Responsibilities Include:**

- Following all health and safety procedures and policies as defined by the company.
- Proactively participating in contracting training and associated safety training.
- Using equipment in the prescribed a safe manner for the purpose it was designed.
- Reporting incidents and injuries, no matter how minor they may appear.
- Using and wearing PPE as instructed by management.

Colourgrip Surfacing Ltd asks that all staff and contractual partners realizes the mutual commitment to zero accidents and excellence in performing the requirements of the Health and Safety in Employment Act 1992. The implementation of this policy is the responsibility of all persons who represent Colourgrip Surfacing Ltd. Copies of this policy is available to the public, issued to everyone representing the company (regardless of duration), and placed on the company notice board. This Policy is reviewed, revised and reissued annually as necessary and the staff made aware of any amendments.

Signed:



Operations Director

Date:

28 / 10 / 11

Colourgrip Surfacing Ltd.

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